

Analysis

Name	Average Overtime Hours/quarter			
	Jul – Sep	Oct – Dec	Jan – Mar	Apr – Jun
BENJAMIN BARNETT	38.95	75.13	169.13	63.17
MICHAEL FOURNIER	61.31	106.90	169.35	72.05
TRAVIS BRIGGS	58.96	115.93	172.21	67.18
KEITH STONE	47.71	109.50	175.67	58.33
BRADLEY RAFUS	62.43	135.11	162.25	78.43
Assuming Weeks/Quarter	13.14	13.14	12.86	13.00

Std work year	2080	Hours/Yr
4.10	13.14	121.69 comp hours
5.22	13	5.85 %

40 Hour work week	Proposed Rate		2014	2014-2015				2015	Std Wage 40 H/wk	Fiscal Year – 2014	Budgeted Overtime		
	STD	Overtime	Apr – Jun	Jul – Sep	Oct – Dec	Jan – Mar	Apr – Jun	Jul – Sep					
BENJAMIN BARNETT	15.96	23.94	\$8,299.43	\$8,390.64	\$10,189.18	\$12,257.20	\$8,299.43	\$8,390.64	\$33,197.73	\$39,136.44	\$5,938.71	\$34,197.01	\$40,954.10
MICHAEL FOURNIER	15.57	23.35	\$8,094.14	\$8,183.09	\$10,679.04	\$11,959.26	\$8,094.14	\$8,183.09	\$32,376.56	\$38,915.52	\$6,538.96	\$16.44	
TRAVIS BRIGGS	17.80	26.69	\$9,254.18	\$9,355.88	\$12,450.56	\$13,749.71	\$9,254.18	\$9,355.88	\$37,016.74	\$44,810.34	\$7,793.60		
KEITH STONE	20.33	30.50	\$10,573.03	\$10,689.22	\$14,028.87	\$15,814.52	\$10,573.03	\$10,689.22	\$42,292.12	\$51,105.64	\$8,813.52		
BRADLEY RAFUS	21.72	32.57	\$11,292.43	\$11,416.52	\$15,817.54	\$16,453.52	\$11,292.43	\$11,416.52	\$45,169.72	\$54,980.01	\$9,810.30		
									\$190,052.86	\$228,947.96	\$38,895.09		

Present Situation	Present Rate		2014	2014-2015				2015	Std Wage 45 H/wk	Fiscal Year – 2013	Budgeted Overtime		
	STD	Overtime	Apr – Jun	Jul – Sep	Oct – Dec	Jan – Mar	Apr – Jun	Jul – Sep					
BENJAMIN BARNETT	15.02	22.53	\$9,233.55	\$8,773.77	\$9,588.79	\$11,534.96	\$9,233.55	\$8,773.77	\$37,099.40	\$39,131.07	\$2,031.67	\$37,856.87	\$40,947.73
MICHAEL FOURNIER	14.41	21.62	\$9,050.56	\$8,900.81	\$9,886.19	\$11,071.36	\$9,050.56	\$8,900.81	\$35,592.70	\$38,908.92	\$3,316.22	\$16.18	
TRAVIS BRIGGS	16.55	24.83	\$10,273.71	\$10,164.36	\$11,578.50	\$12,786.65	\$10,273.71	\$10,164.36	\$40,878.50	\$44,803.21	\$3,924.71		
KEITH STONE	19.12	28.68	\$11,615.40	\$11,419.93	\$13,192.12	\$14,871.26	\$11,615.40	\$11,419.93	\$47,226.40	\$51,098.71	\$3,872.31		
BRADLEY RAFUS	20.04	30.06	\$12,778.36	\$12,411.92	\$14,596.64	\$15,183.52	\$12,778.36	\$12,411.92	\$49,498.80	\$54,970.44	\$5,471.64		
									\$210,295.80	\$228,912.35	\$18,616.55		

40 Hour work week 2.5% raise	Proposed Rate		2014	2014-2015				2015	Std Wage 40 H/wk	Fiscal Year – 2014	Budgeted Overtime		
	STD	Overtime	Apr – Jun	Jul – Sep	Oct – Dec	Jan – Mar	Apr – Jun	Jul – Sep					
BENJAMIN BARNETT	16.36	24.54	\$8,506.92	\$8,600.40	\$10,443.91	\$12,563.63	\$8,506.92	\$8,600.40	\$34,027.68	\$40,114.85	\$6,087.18	\$35,051.93	\$41,977.95
MICHAEL FOURNIER	15.95	23.93	\$8,296.49	\$8,387.66	\$10,946.01	\$12,258.24	\$8,296.49	\$8,387.66	\$33,185.97	\$39,888.41	\$6,702.44	\$16.85	
TRAVIS BRIGGS	18.24	27.36	\$9,485.54	\$9,589.78	\$12,761.83	\$14,093.45	\$9,485.54	\$9,589.78	\$37,942.16	\$45,930.60	\$7,988.44		
KEITH STONE	20.84	31.26	\$10,837.36	\$10,956.45	\$14,379.59	\$16,209.89	\$10,837.36	\$10,956.45	\$43,349.42	\$52,383.28	\$9,033.86		
BRADLEY RAFUS	22.26	33.39	\$11,574.74	\$11,701.93	\$16,212.98	\$16,864.86	\$11,574.74	\$11,701.93	\$46,298.96	\$56,354.51	\$10,055.56		
									\$194,804.19	\$234,671.66	\$39,867.47		